



## Association of State Employees in Management (ASEM)

3315 S. Pennsylvania Ave., Lansing, MI 48910. Phone: 517-394-4614  
E-mail: asem@safetycouncil.org, Homepage: <http://www.miasem.org>

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The Association of State Employees in Management (ASEM) is an official limited recognition organization (LRO) for State of Michigan non-exclusively represented classified government employees. ASEM is a voluntary organization dedicated to the interests of career professionals and retirees in state government.

ASEM objects to House Bill 1505 proposed amendments to Act 370. Our understanding of the purpose Act 370 is to assist the public in knowing who to contact for services and/or information in each State department. The proposed amendment(s) requires additional information including sensitive State employee's salary and benefits. This additional information in no way assists the public in obtaining useful information about the services of a State department, or who to contact regarding such services. To the contrary, based on the vast amount of current identity thefts, the proposed amendment(s) will make State employees prime targets for internet scams, robo-calls, and safety concerns.

Other ASEM concerns/comments regarding the proposed amendment(s) to Act 370:

1. If a member of the public wants to know the salary of a state employee, they may request that information from the Office of Civil Service through a FOIA request.
2. If the list contains only the position description, the salary range can already be located using the available website on Civil Service at no cost to the requestor.
3. If this amendment passes, who is to determine if an employee's safety or health is in danger? Many State employees enforce regulations as part of their job and have concerns about their information being released.
4. In the event that the proposed amendment(s) pass, can a provision be included to allow a State employee to request that such information be excluded based on safety and health concerns.
5. The amendment calls for the requirements to include "general benefits information". This could be a very broad listing. Is this just a monetary compilation of costs for fringe benefits? A detailed listing of insurance plans, Long Term disability eligibility? Information on dependents?

For these reasons we respectfully request that the amendments contained in HB 5105 to Act 370 not be passed.

Thank you

Jennifer Fields, ASEM President